



Title: AmeriCorps Member

Type: Full Time

Founded in 1999, Tenacity's mission is to improve the scholastic, character, and physical development of urban youth through a combination of academic instruction and tennis instruction/competition with a focus on life skills. Over the last ten years Tenacity has evolved from its original after-school model to become an active participant in school reform. Tenacity's programs offer a Pathway to Excellence and together serve 5500 youth annually. In 2012, Tenacity will launch an **Elementary School Program** to extend the pathway by two years, starting in 4th grade. This program will help identify "right fit" youth as we extend our reach into the city's middle and K-8 schools for Tenacity's pathway programs, introducing college success as a goal while providing academic and tennis instruction. The **Middle School Academy (MSA)** is an intensive three year program consisting of academic enrichment, homework help, study/life skills development and tennis programming. The MSA currently serves over 200 at-risk middle school students approximately 4 days/week for 3 hours/day, with program time equally split between academics and tennis. The pathway continues with the **College Prep/Alumni Program** which serves 280 high school students, graduates of the MSA providing academic support and mentorship, including a "Right-Fit" High School selection process, comprehensive college prep programming, to ensure success in high school and in post secondary education. Our College Prep/Alumni Program extends its support to youth who have enrolled in college so that they successfully complete their education. The **Summer Reading & Tennis Program** serves 5000 youth ages 6-16, providing literacy, tennis and wellness programming in July and August, preventing summer reading level loss.

AmeriCorps is a National Service Program where individuals give a year of service to their communities. AmeriCorps Members address critical needs in their communities across the country. Positions will begin in September 2011 and continue through August 2012.

Tenacity is looking for two energetic, creative, individuals serve in our College Prep Program (and as part of our organization-wide 16-member team), working with Boston-area high school students who have graduated from our Middle School Academy. One of the two AmeriCorps members working in the College Prep program will specifically focus on supporting our 9th & 10th graders and will help develop and implement our new College & Career Readiness curriculum. The other College Prep member will focus on supporting our 11th & 12th graders, helping to implement our College & Career Advising Curriculum. Both members will play a critical role on our small (and very busy!) College Prep team.

The two College Prep AmeriCorps members will play a significant role in keeping our high school students connected to Tenacity and on the path to success through:

- regular communication and development of relationships with students and their families
- personal and academic support of students in program
- regular communication with teachers/faculty at, and visits to, Boston-area high schools
- monitoring of student progress and needs and response to needs through connections to appropriate external services and programs
- coordination of student workshops, college visits, and social/recreational events
- coordination of parent workshops
- data collection and tracking

Both members may also play a support role in the implementation of our annual high school selection process for 8th graders in their final year of the middle school program.

We are an equal opportunity employer and do not discriminate based on race, religion, gender, age, sexuality, gender identification, or physical ability. We will make reasonable accommodations for interviews and service.

The ideal candidates will be/have:

- Trustworthy, high energy, high integrity, flexible, organized
 - Self direction and initiative
 - Interest in youth development and working with high school youth
 - Comfortable communicating with students and parents/families
 - Able to work with others in a collaborative team environment
 - Proficiency in written communication, Microsoft Word and Excel
 - Fluency in other language (especially Spanish) is a plus
- *Tennis experience NOT necessary

In return for a year of Service you will receive:

- Living Stipend
- Health Insurance (fully paid)
- Education Award (currently \$5350) at the end of year of service
- Monthly T Pass

To Apply

Please send cover letter and resume to Liz Barnes, AmeriCorps Program Director,
lizbarnes@tenacity.org

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