



## Tenacity AmeriCorps Fellow

Tenacity's AmeriCorps service opportunity awaits! Make an impact in the lives of Boston students! The AmeriCorps Fellowship provides rich experience in youth development through mentoring and coaching middle school students in tennis and literacy. Working as part of a school based team, you will receive ongoing training, supportive supervision, and gain valuable leadership skills.

### **About Tenacity:**

Tenacity is a Boston-based youth development organization focused on closing the achievement and opportunity gaps. From elementary school through college and beyond, Tenacity offers a unique Pathway combining literacy and life skills instruction, mentoring, family engagement, and tennis/fitness coaching that mitigates barriers to success, unlocks potential, and empowers participants. The youth served by Tenacity's Pathway programs develop positive identities as students, mentors, and leaders while mastering important academic, non-cognitive, college readiness, workforce readiness, and life skills. The effectiveness of Tenacity's whole-child approach is evidenced by the achievements of Tenacity Pathway students: a 95% high school graduation rate and a 70% rate of current enrollment in, or graduation from, college or approved post-secondary programs.

**Essential Functions:** All Tenacity AmeriCorps Fellows have a holistic role in their Middle School Academy site team. As such each must be able to meet the following functions.

- Serve at a Boston Public Partner School and nurture our mutual trust
- Bring a positive, can-do attitude into service each day
- Present yourself as a role model for middle school youth
- Work effectively as part of a team
- Spend a full year in service with Tenacity

### **Responsibilities:**

Each Member will serve on a team of approximately 4-6 other Members at one of our 6 Middle School Academy sites, leading small groups of students in various academic and fitness activities in an afterschool or classroom setting during the year. Members will give a special focus to the development of non-cognitive skills while also helping to create lesson plans for literacy blocks as well as tennis and fitness blocks, assist in high school selection process, plan engaging field trips and events, and facilitate family engagement initiatives. Members will transition to a leadership role during the summer as Tennis and Reading Coordinators, running one of the sites in Tenacity's Summer Tennis & Reading program.

- Working collectively with fellow Members, staff, and volunteers to ensure excellent programming,
- Creating, adjusting and executing lesson plans for Academic Blocks, Tutoring Sessions, and Tennis/Fitness Sessions,
- Focusing on practices leading to non-cognitive skill development,
- Assisting with family visits where possible, assisting in the creation of parent workshop plans, attending workshops, supporting the drafting and execution of student behavior plans and delivering the habits curriculum when appropriate,
- Tutoring and mentoring students individually outside of program either in a 1 on 1 Academic Tutoring (IE Specialty block tutoring) setting where possible, or an outside-of-program mentoring (Lunch hang outs, Field Trips, etc.) setting,



### **Responsibilities continued:**

- Taking leadership roles in coordinating the high school selection ( HSS) process with their site team and students, attending all relevant HSS workshops and information sessions, organizing student visits to high schools (including parental and school permission),
- Chaperoning students on bus routes after program,
- Creating and leading at least one academic elective module throughout the year;
- Assisting in the recruitment/retention of student program participants, including making phone calls, assisting family visits, lunch room interaction, meeting with partner school teachers, attending evening recruitment/retention events and school open houses.

### **Overview of Tenacity AmeriCorps\* Fellows Compensation and Benefits:**

- Living Stipend (taxable): up to \$16,000 per year (twice a month installments)
- An education award of \$5,920 upon successful completion of the service year and a minimum of 1700 hours of service are completed
- Access to health coverage
- Generous time-away package
- Forbearance (deferment plus interest reimbursement) for eligible student loans
- AmeriCorps sponsored child care benefit available
- Monthly Metropolitan Boston Transit Authority Pass (T Pass)

### **How to Apply become an Tenacity AmeriCorps Fellow:**

Please send a cover letter and resume to: [Apply2BFellow@tenacity.org](mailto:Apply2BFellow@tenacity.org).

*Tenacity will not discriminate toward individuals on the basis of age, race, gender, color, national origin, ability, religion, marital status, or sexual orientation. Tenacity seeks to nurture diversity among its many members. When requested, Tenacity will make reasonable accommodations for individuals with a permanent or temporary disability.*

