



Join Tenacity as an AmeriCorps Fellow! *Teach | Mentor | Coach*

About Tenacity and the AmeriCorps Fellowship

Tenacity is a Boston-based youth development organization focused on closing the achievement and opportunity gaps. From elementary school through college and beyond, Tenacity offers a unique Pathway with a whole-child approach that combines literacy and life skills instruction, mentoring, family engagement, and tennis/fitness coaching to unlock potential and empower students.

The youth served by Tenacity's Pathway programs develop self-confidence and positive identities as students, mentors, and leaders. The effectiveness of Tenacity's approach is striking: a 95% high school graduation rate and 80% rate of enrolling in higher education. Tenacity is a dedicated partner of Boston Public Schools.

Tenacity's AmeriCorps Fellows power the Middle School Academy, the core and intensive element in Tenacity's pathway. Small teams of AmeriCorps Fellows serve at each of Tenacity's 4 partner middle schools, offering individual and group support to students. As part of their service experience from August through June, Fellows:

- Develop their teaching, professional, communication, and leadership skills and networks
- Attend regular team-building and professional development events
- Deliver literacy and tennis/fitness curricula, provide academic and high school planning help, lead field trips, and engage families
- Serve alongside and with the day-to-day support of Tenacity's professional, school-based staff

Core Responsibilities

AmeriCorps Fellows serve a critical role in all parts of the Middle School Academy program, collaborating to ensure excellence in program delivery; specific Fellow responsibilities include:

- Developing and delivering curricula for Literacy, High School Selection, Tennis/Fitness, and Tutoring
- Planning and leading field trips and high school visits
- Supporting students in developing critical social, emotional, and life skills
- Engaging families through scheduled visits and workshops, as well as as-needed outreach
- Designing and leading an Elective based on each Fellow's interests and experiences
- Serving as a bus chaperone

As a member of a school-based team, each Fellow engages students, families, and members of the school community to represent Tenacity, support school partnership, and drive positive student outcomes.

Life as a Tenacity AmeriCorps Fellow

As a Tenacity AmeriCorps Fellow, you can expect to serve:

- Full-time from mid-August through June
- Mondays - Fridays either during school hours or a later shift that provides after-school hours programming
- Primarily at one assigned school
- On selected days (with advanced notice), attending training and team-building at the Tenacity office or other locations
- From time to time, on evenings and weekends (with advanced notice)
- In community projects on service days, with the Tenacity cohort
- As a member of Greater Boston's strong AmeriCorps community

Tenacity is looking for Fellows who:

- Are excited about working with youth in schools
- Believe that academics and fitness can support one another (but Fellows do not need tennis experience)
- Want to build skills, learn new things, and challenge themselves

Benefits to Fellows

- \$17,000 living stipend over the course of the program year, in bi-weekly installments
- An AmeriCorps education award of \$6,195 upon successful completion of all requirements (pending eligibility)
- A minimum of 32 hours of professional development focused on teaching, youth development, and career planning
- Access to healthcare coverage, sponsored childcare, and loan forbearance (as determined by AmeriCorps), and SNAP benefits (pending eligibility)
- Generous time away
- Monthly MBTA pass
- Join the network of over 1 Million AmeriCorps members and alumni who have strengthened their communities and their own skills!

Learn More or Apply Now!

Learn more about the opportunity at <https://tenacity.org/ameriCorps/>

Applications accepted on a rolling basis.

Tenacity will not discriminate toward individuals on the basis of age, race, gender, color, national origin, ability, religion, marital status, or sexual orientation. Tenacity seeks to nurture diversity among its many members. When requested, Tenacity will make reasonable accommodations for individuals with a permanent or temporary disability.