



**Tenacity Summer Tennis and Reading Program (STRP)**  
**Position: Junior Staff (ages 15-18)**

Founded in 1999, Tenacity is a Boston-based organization that offers a free tennis and reading program throughout the city.

Tenacity's Summer Tennis and Reading Program (STRP) is open to any Boston resident between the ages of 6 and 15 years old and generally serves more than 4,000 students per summer. Tenacity operates Monday through Friday, at as many as 23 sites, in almost every neighborhood in Boston. Most sites have both morning (9am-12pm) and afternoon (1pm-4pm) sessions. The tennis component of the program is games based and is designed to develop participants into functioning tennis players while emphasizing fun. The academic piece of the program is designed to keep kids reading over their summer vacation so they maintain important literacy skills.

Tenacity partners with the City of Boston to provide this free program to Boston residents. That partnership includes participation in Boston's Youth Employment and Engagement (YEE) program. To be eligible for a junior staff position with Tenacity, one must be a resident of Boston.

**Responsibilities & Tasks:**

- This is a developmental role for 15-18 year-olds looking for their first job experience and looking to gain experience working with kids.
- Junior staff must report to their assigned site (tennis courts at various public parks in Boston) on-time and ready to work Monday through Friday for 6 weeks from July 5<sup>th</sup> until August 13<sup>th</sup> + a short training week in early July.
- Must be ready to collaborate, assist, and learn from site leaders on how to deliver tennis, fitness, and reading activities to young children.
- Be energetic and bring a "can-do" attitude to work, and be ready to work outdoors every day.
- Help organize supplies and equipment before and after program each day, including sanitizing equipment.
- Follow all COVID safety guidelines and protocols laid out by Tenacity and the city of Boston for summer programming and help leaders enforce these protocols with young children.
- Assist in various other tasks assigned by site leaders
- Youth seeking this position must be a resident of Boston.
- Youth (aged 15-18) are paid an hourly rate of \$13.50, and can work up to 25 hours per week

**To Apply:**

Interested candidates should send a cover letter and resume to Matthew Johnstone at [matthewjohnstone@tenacity.org](mailto:matthewjohnstone@tenacity.org)