

TENACITY, INC.

FINANCIAL STATEMENTS
YEARS ENDED AUGUST 31, 2021 AND 2020

TENACITY, INC.

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Dorothy F. Di Pesa, CPA
John F. Oteri, CPA

Board of Directors
Tenacity, Inc.
38 Everett Street
Boston, MA 02134

Re: Independent Auditor's Report

Ladies and Gentlemen:

Report on Financial Statements

We have audited the accompanying financial statements of Tenacity, Inc. (a Massachusetts nonprofit organization), which comprise the statements of financial position as of August 31, 2021 and 2020, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit includes performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Tenacity, Inc. at August 31, 2021 and 2020, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Respectfully submitted,

DI PESA AND COMPANY

Di Pesa & Company

Certified Public Accountants
Quincy, Massachusetts
November 22, 2021

TENACITY, INC.

STATEMENTS OF FINANCIAL POSITION AUGUST 31, 2021 AND 2020

ASSETS

	<u>2021</u>	<u>2020</u>
Cash and Cash Equivalents	\$ 625,470	\$ 718,853
Grant and Other Receivables	-	46,909
Prepaid Expenses	60,310	-
Investments	2,866,920	2,866,633
Unconditional Promises to Give, Net	15,000	39,564
Property and Equipment, at Cost	88,918	88,918
Accumulated Depreciation	(88,918)	(88,918)
<u>TOTAL ASSETS</u>	<u>\$ 3,567,700</u>	<u>\$ 3,671,959</u>

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable and Accrued Expenses	\$ 126,260	\$ 95,425
Note Payable - Paycheck Protection Program	-	330,600

<u>TOTAL LIABILITIES</u>	<u>126,260</u>	<u>426,025</u>
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NET ASSETS

Without Donor Restrictions	2,596,813	2,305,825
With Donor Restrictions	844,627	940,109

<u>TOTAL NET ASSETS</u>	<u>3,441,440</u>	<u>3,245,934</u>
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<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 3,567,700</u>	<u>\$ 3,671,959</u>
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See accompanying notes to financial statements.

TENACITY, INC.

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED AUGUST 31, 2021**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<u>SUPPORT AND REVENUE</u>			
Contributions, Gifts and Grants	\$ 2,290,010	\$ 61,946	\$ 2,351,956
Government Grant Revenue	330,600	-	330,600
Donated Services	87,917	-	87,917
Special Events - Income	739,747	-	739,747
- Expenses	(225,770)	-	(225,770)
Investment Income	341	-	341
Net Assets Released from Restrictions			
Satisfaction of Donor Restrictions	<u>157,428</u>	<u>(157,428)</u>	<u>-</u>
<u>TOTAL SUPPORT AND REVENUE</u>	<u>3,380,273</u>	<u>(95,482)</u>	<u>3,284,791</u>
<u>FUNCTIONAL EXPENSES</u>			
Program Services	2,273,667	-	2,273,667
Fundraising	406,273	-	406,273
Management and General	<u>409,345</u>	<u>-</u>	<u>409,345</u>
<u>TOTAL FUNCTIONAL EXPENSES</u>	<u>3,089,285</u>	<u>-</u>	<u>3,089,285</u>
<u>CHANGE IN NET ASSETS</u>	290,988	(95,482)	195,506
<u>NET ASSETS - BEGINNING OF YEAR</u>	<u>2,305,825</u>	<u>940,109</u>	<u>3,245,934</u>
<u>NET ASSETS - END OF YEAR</u>	<u>\$ 2,596,813</u>	<u>\$ 844,627</u>	<u>\$ 3,441,440</u>

See accompanying notes to financial statements.

TENACITY, INC.

**STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED AUGUST 31, 2020**

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
<u>SUPPORT AND REVENUE</u>			
Contributions, Gifts and Grants	\$ 3,098,941	\$ 262,064	\$ 3,361,005
Donated Services	185,150	-	185,150
Special Events - Income	241,458	-	241,458
- Expenses	(220,796)	-	(220,796)
Investment Income	24,092	-	24,092
Net Assets Released from Restrictions			
Satisfaction of Donor Restrictions	<u>364,573</u>	<u>(364,573)</u>	<u>-</u>
<u>TOTAL SUPPORT AND REVENUE</u>	<u>3,693,418</u>	<u>(102,509)</u>	<u>3,590,909</u>
<u>FUNCTIONAL EXPENSES</u>			
Program Services	2,201,580	-	2,201,580
Fundraising	531,697	-	531,697
Management and General	<u>421,089</u>	<u>-</u>	<u>421,089</u>
<u>TOTAL FUNCTIONAL EXPENSES</u>	<u>3,154,366</u>	<u>-</u>	<u>3,154,366</u>
<u>CHANGE IN NET ASSETS</u>	539,052	(102,509)	436,543
<u>NET ASSETS - BEGINNING OF YEAR</u>	<u>1,766,773</u>	<u>1,042,618</u>	<u>2,809,391</u>
<u>NET ASSETS - END OF YEAR</u>	<u>\$ 2,305,825</u>	<u>\$ 940,109</u>	<u>\$ 3,245,934</u>

See accompanying notes to financial statements.

TENACITY, INC.

**STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED AUGUST 31, 2021**

	Program Services						Total	Fundraising	Management and General	Total
	Middle School Academy	Summer Tennis and Reading		College Prep	Post Secondary	Scholarship				
		Worcester	Boston							
EXPENSES										
Payroll	\$ 1,001,129	\$ 31,532	\$ 309,606	\$ 169,918	\$ 101,029	\$ -	\$ 1,613,214	\$ 258,297	\$ 101,479	\$ 1,972,990
Program and Other Expenses	22,899	33,860	93,988	1,610	2,593	40,812	195,762	-	-	195,762
Professional Services & Fees	30,327	-	-	-	376	-	30,703	78,408	226,946	336,057
Payroll Taxes	76,661	2,595	23,747	12,385	7,782	-	123,170	16,614	7,855	147,639
Office Equipment & Supplies	-	-	-	-	-	-	-	-	10,424	10,424
Equipment Rental & Maintenance	-	-	356	-	-	-	356	-	16,601	16,957
Employee Benefits	93,590	997	14,880	8,732	8,064	-	126,263	18,032	6,075	150,370
Promotions, Advertising, Marketing	-	-	3,415	-	-	-	3,415	22,536	144	26,095
Staff Related Expenses	26,683	1,402	5,363	1,989	-	-	35,437	24	27,348	62,809
Travel	-	-	-	-	-	-	-	662	1,202	1,864
Occupancy Expense	79,037	-	10,365	23,322	6,478	-	119,202	5,586	7,775	132,563
Telephone	4,747	-	3,956	3,956	633	-	13,292	2,424	1,266	16,982
Postage and Shipping	42	-	-	-	503	-	545	1,733	391	2,669
Insurance	7,734	-	2,191	1,934	258	-	12,117	516	257	12,890
Dues and Subscriptions	191	-	-	-	-	-	191	586	915	1,692
Financial Fees	-	-	-	-	-	-	-	6	167	173
Printing	-	-	-	-	-	-	-	17	-	17
Other Expenses	-	-	-	-	-	-	-	832	500	1,332
TOTAL EXPENSES	\$ 1,343,040	\$ 70,386	\$ 467,867	\$ 223,846	\$ 127,716	\$ 40,812	\$ 2,273,667	\$ 406,273	\$ 409,345	\$ 3,089,285

See accompanying notes to financial statements.

TENACITY, INC.

**STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED AUGUST 31, 2020**

	<u>Program Services</u>						<u>Fundraising</u>	<u>Management and General</u>	<u>Total</u>	
	<u>Middle School Academy</u>	<u>Summer Tennis and Reading</u>		<u>College Prep</u>	<u>Post Secondary</u>	<u>Scholarship</u>				<u>Total</u>
		<u>Worcester</u>	<u>Boston</u>							
<u>EXPENSES</u>										
Payroll	\$ 958,123	\$ 39,370	\$ 109,906	\$ 172,106	\$ 73,440	\$ -	\$ 1,352,945	\$ 313,005	\$ 150,150	\$ 1,816,100
Program and Other Expenses	118,340	19,676	181,851	5,282	2,478	37,530	365,157	-	-	365,157
Professional Services & Fees	45,002	2,945	5,122	-	376	-	53,445	90,155	181,615	325,215
Payroll Taxes	72,150	3,150	8,764	12,365	5,458	-	101,887	19,524	15,451	136,862
Office Equipment & Supplies	-	-	-	1,941	-	-	1,941	2,209	5,688	9,838
Equipment Rental & Maintenance	-	504	-	-	-	-	504	-	12,269	12,773
Employee Benefits	118,120	751	8,568	9,998	8,849	-	146,286	25,344	21,130	192,760
Promotions, Advertising, Marketing	-	2,003	-	-	-	-	2,003	16,769	129	18,901
Fundraising Expense	-	-	-	-	-	-	-	1,130	-	1,130
Staff Related Expenses	17,468	1,244	1,609	4,957	971	-	26,249	3,370	16,883	46,502
Travel	-	-	-	-	-	-	-	-	6,623	6,623
Occupancy Expense	68,144	-	8,937	20,108	2,234	-	99,423	5,586	6,735	111,744
Telephone	4,571	213	4,163	3,933	624	-	13,504	3,849	(2,117)	15,236
Postage and Shipping	306	78	-	-	-	-	384	2,093	1,112	3,589
Insurance	24,141	-	6,840	6,035	805	-	37,821	1,609	804	40,234
Bad Debt	-	-	-	-	-	-	-	45,781	-	45,781
Dues and Subscriptions	-	-	-	-	-	-	-	1,268	3,375	4,643
Financial Fees	-	-	-	-	-	-	-	-	65	65
Printing	31	-	-	-	-	-	31	-	677	708
Other Expenses	-	-	-	-	-	-	-	5	500	505
<u>TOTAL EXPENSES</u>	\$ 1,426,396	\$ 69,934	\$ 335,760	\$ 236,725	\$ 95,235	\$ 37,530	\$ 2,201,580	\$ 531,697	\$ 421,089	\$ 3,154,366

See accompanying notes to financial statements.

TENACITY, INC.

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED AUGUST 31, 2021 AND 2020

	<u>2021</u>	<u>2020</u>
<u>CASH FLOWS PROVIDED BY OPERATING ACTIVITIES</u>		
Change in Net Assets	\$ 195,506	\$ 436,543
Adjustments to Reconcile Changes in Net Assets to Net Cash Provided (Used) By Operating Activities		
Investment Income Reinvested	(287)	(15,276)
Bad Debt	-	45,781
Paycheck Protection Program Loan Forgiveness	(330,600)	-
(Increase) Decrease in Assets:		
Grant and Other Receivables	46,909	66,059
Prepaid Expenses	(60,310)	-
Unconditional Promises to Give	24,564	25,930
Increase (Decrease) in Liabilities:		
Accounts Payable and Accrued Expenses	<u>30,835</u>	<u>27,615</u>
<u>NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</u>	<u>(93,383)</u>	<u>586,652</u>
<u>CASH FLOWS PROVIDED (USED) BY INVESTING ACTIVITIES</u>		
Purchase of Investments	<u>-</u>	<u>(1,410,189)</u>
<u>NET CASH USED BY INVESTING ACTIVITIES</u>	<u>-</u>	<u>(1,410,189)</u>
<u>CASH FLOWS PROVIDED BY FINANCING ACTIVITIES</u>		
Proceeds Paycheck Protection Program Note Payable	<u>-</u>	<u>330,600</u>
<u>NET CASH PROVIDED BY FINANCING ACTIVITIES</u>	<u>-</u>	<u>330,600</u>
<u>NET DECREASE IN CASH AND CASH EQUIVALENTS</u>	<u>(93,383)</u>	<u>(492,937)</u>
<u>CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR</u>	<u>718,853</u>	<u>1,211,790</u>
<u>CASH AND CASH EQUIVALENTS - END OF YEAR</u>	<u>\$ 625,470</u>	<u>\$ 718,853</u>

See accompanying notes to financial statements

TENACITY, INC.

NOTES TO FINANCIAL STATEMENTS AUGUST 31, 2021 AND 2020

1. NATURE OF OPERATION

Tenacity, Inc. (the “Organization”) was formed in 1999 to provide programs for youth in the City of Boston to improve physical, mental, and emotional well-being through intensive tennis instruction, competition and the integration of academic and life-skill development activities. The Organization is enthused by the response of the youth and the many contributions during the fiscal years ended August 31, 2021 and 2020 and looks forward with optimism to the continued growth of this program.

Since 1999, the Organization has served over 30,000 students build a foundation for lifelong achievement through in-school, after-school and summer programs that provide tools for excellence in school, career and life. This has been accomplished by direct cash contributions, pledges, and grants by organizations and individuals as well as donated services and supplies.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Financial Statement Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting. The accompanying financial statements have been prepared in accordance with U.S. generally accepted accounting principles which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions – Net assets are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization’s management and board of directors.

Net Assets With Donor Restrictions – Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

B. Recent Accounting Pronouncements

In February 2016, ASU 2016-02, Leases (Topic 842) was issued and will be effective for the year ending August 31, 2023. The accounting standard will require that operating leases with a term in excess of one year be recognized as a lease asset and lease liability on the statement of financial position. In September 2020, ASU 2020-07, Presentation and Disclosures by Not-For-Profit Entities for Contributed Nonfinancial Assets (Topic 958) was issued and will be effective for the year ending August 31, 2022. The accounting standard will require separation of contributed nonfinancial assets by category and related disclosures.

TENACITY, INC.

NOTES TO FINANCIAL STATEMENTS AUGUST 31, 2021 AND 2020

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

C. Contributions and Donor Restrictions

The Organization reports use-restricted contributions as restricted support, if received with donor stipulations that limit, specify or otherwise restrict the use of such contributions. Net assets with donor restrictions are increased, as appropriate. When donor restrictions expire, either by funds for the specified purpose or by expiration of time restrictions, net assets with donor restrictions are reclassified as net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. The donors of net assets with restrictions may permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

D. Pledges and Grant Receivable

Pledges and grant receivable are carried at an amount equal to uncollected revenue less an allowance for doubtful accounts, which was not required at August 31, 2021 and 2020. Management provides for losses on uncollectible pledges receivable determined principally on the basis of past collection experience applied to ongoing evaluations of receivables and the risks of repayment. It is the Organization's policy to charge off uncollectible receivables when management determines the receivable will not be collected. As a result, bad debt expense of \$ - and \$45,781 was recorded for the year ended August 31, 2021 and 2020, respectively, due to a single previously recognized pledge that the donor was unable to fulfill. The grant receivable does not bear interest.

E. Investments

Investments in securities with readily determinable fair values are valued at their fair values in the statements of financial position.

F. Fair Value Measurements

Certain expanded disclosures are required regarding the sources of how the fair value of certain financial assets and liabilities are measured by establishing a fair value hierarchy that prioritizes inputs used to measure fair value. Such assets consist of items carried at fair value on a recurring basis and consist primarily of investments and financial instruments which are valued based upon quoted prices in active or brokered markets for identical or similar assets or liabilities.

The fair value measurement hierarchy is as follows:

Level 1 – Quoted market prices for identical assets

Level 2 – Significant other observable inputs

Level 3 – Significant unobservable inputs

All of the Organization's inputs for investments are Level 1 inputs.

TENACITY, INC.

NOTES TO FINANCIAL STATEMENTS AUGUST 31, 2021 AND 2020

2. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

G. **Statements of Cash Flows**

For the purpose of the statements of cash flows, cash is considered to be the cash balance used in operations and shown on the statements of financial position and may include cash equivalents purchased with original maturities of three months or less.

H. **Functional Allocation of Expenses**

The cost of providing program and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs benefited. Such allocations are determined by management on an equitable basis.

The expenses that have been allocated include the following:

<u>Expense</u>	<u>Method of Allocation</u>
Payroll, Payroll Taxes & Employee Benefits	Time and effort
Professional Services & Fees	Time and effort
Occupancy	Square footage
Insurance	Square footage

Whenever possible, expenses incurred are charged directly to a program or supporting service. Supporting services include management and general which comprise of administrative expenses.

I. **Property and Equipment**

Property and equipment is stated at cost. Amounts of \$1,000 or more are capitalized. Depreciation is computed using the straight-line method over the assets' useful lives.

J. **Income Taxes**

The Organization is a not-for-profit charitable organization and is exempt from Federal and state income taxes under the Internal Revenue Service Code Section 501(c)(3).

K. **Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses for the reporting period. Actual results may differ from those estimates.

TENACITY, INC.

NOTES TO FINANCIAL STATEMENTS AUGUST 31, 2021 AND 2020

L. Management's Review of Subsequent Events

Management has reviewed and evaluated transactions and events ("subsequent events") after the statement of financial position date, August 31, 2021, and up to and including November 22, 2021, the date the financial statements were available to be issued. The objective of this review was to determine if any events occurred subsequent to August 31, 2021 which provided additional evidence of events which may have required recognition or disclosure in the accompanying financial statements. In management's opinion, no events have occurred which require recognition or disclosure in the financial statements.

3. AVAILABILITY AND LIQUIDITY OF RESOURCES

The following represents the Organization's financial assets at August 31:

	<u>2021</u>	<u>2020</u>
Cash and Cash Equivalents	\$ 625,470	\$ 718,853
Grant Receivable	-	46,909
Investments	2,866,920	2,866,633
Unconditional Promises to Give, Net	<u>15,000</u>	<u>39,564</u>
Financial Assets Available to Meet General Expenditures Over the Next Twelve Months	<u>\$ 3,507,390</u>	<u>\$ 3,671,959</u>

The Organization invests excess amounts of cash in money market funds.

4. PROMISES TO GIVE

Pledges receivable are unconditional promises to give, and consist of the following:

	<u>2021</u>	<u>2020</u>
Gross Pledges Receivable	\$ 15,000	\$ 40,000
Less: Unamortized Discount	-	(436)
Net Pledges Receivable	<u>\$ 15,000</u>	<u>\$ 39,564</u>
Amounts Due In:		
Less than one year	\$ 15,000	\$ 25,000
One to four years	-	14,564
	<u>\$ 15,000</u>	<u>\$ 39,564</u>

TENACITY, INC.

NOTES TO FINANCIAL STATEMENTS AUGUST 31, 2021 AND 2020

4. **PROMISES TO GIVE** (Continued)

Unconditional promises to give due in more than one year are reflected at the present value of estimated future cash flows using a discount rate of 3.0%.

5. **INVESTMENTS**

Investments are stated at fair market value, the quoted market price, and consist of money market mutual funds. The market value and cost of investments are the same and amounted to \$2,866,920 and \$2,866,633 at August 31, 2021 and 2020, respectively.

The composition of investment income is as follows:

Dividend and Interest Income	\$	341	\$	24,092
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6. **DONATED SERVICES AND CONTRIBUTIONS**

These amounts are included in Support and Revenue in Contributions, Gifts and Grants and included in Expenses in Program and Other Expenses in the statements of activities and changes in net assets.

	<u>2021</u>	<u>2020</u>
<u>Contributions</u>		
Contributions from the City of Boston through a public partnership for youth staff salaries and tennis court time at various locations.	\$ 87,917	\$ 185,150

The Organization receives a significant amount of additional donated services from unpaid volunteers who contribute time and energy to the organization. No amounts have been recognized for these additional donated services in the statements of activities and changes in net assets because the criteria for recognition regarding contributions have not been satisfied.

7. **NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions at August 31, 2021 and 2020 consist of multi-year annual support pledges and other net assets restricted for certain programs.

TENACITY, INC.

NOTES TO FINANCIAL STATEMENTS AUGUST 31, 2021 AND 2020

7. **NET ASSETS WITH DONOR RESTRICTIONS** (Continued)

Net assets with donor restrictions consist of the following:

	<u>2021</u>	<u>2020</u>
Annual Support Pledges - Time Restricted	\$ 15,000	\$ 39,564
Program Related:		
Scholarships	788,383	829,195
Fundraising Feasibility Study	-	21,666
Worcester Programs	41,244	49,684
	<u>829,627</u>	<u>900,545</u>
	<u>\$ 844,627</u>	<u>\$ 940,109</u>

8. **RETIREMENT PLAN**

The Organization sponsors a 403(b) Retirement Savings Plan for all eligible employees. The Organization's contribution to the plan for the years ended August 31, 2021 and 2020 was \$22,509 and \$15,990, respectively.

9. **FACILITIES LEASE**

The Organization has a one-year lease for office space that began July 1, 2021 and terminates June 30, 2022. The minimum rent under this lease is \$170,522.

Rent expense was \$124,957 and \$104,929 for the years ended August 31, 2021 and 2020, respectively.

10. **PAYCHECK PROTECTION PROGRAM LOAN**

On April 27, 2020, the Organization received loan proceeds in the amount of \$330,600 under the Paycheck Protection Program ("PPP"). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), provides for loans to qualifying businesses for amounts up to 2.5 times the average monthly payroll expenses. The loan and accrued interest are forgivable as long as the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels. The Organization used the entire loan for qualifying expenses. During fiscal 2021, the loan was forgiven and the Organization recognized \$330,600 in Government Grant Revenue.