



**Tenacity Summer Tennis and Reading Program (STRP)
Position: Junior Staff (ages 15-18) (Boston)**

Founded in 1999, Tenacity is a Boston-based organization that offers a free tennis and reading program throughout the city.

Tenacity's Summer Tennis and Reading Program (STRP) is open to any Boston resident between the ages of 6 and 15 years old and generally serves more than 4,000 students per summer. Each summer, Tenacity operates Monday through Friday at as many as 20+ sites, in almost every neighborhood in Boston. Most sites have both morning (9am-12pm) and afternoon (1pm-3:45pm) sessions. The tennis component of the program is games-based and is designed to develop participants into functioning tennis players while emphasizing fun. The academic piece of the program is designed to keep kids reading over their summer vacation so they maintain important literacy skills.

Tenacity partners with the City of Boston to provide this free program to Boston residents. That partnership includes participation in Boston's Youth Employment and Engagement (YEE) program. To be eligible for a junior staff position with Tenacity, one must be a resident of Boston and enrolled in high school, post-secondary education, or a GED/HiSE/Alternative Education program.

Responsibilities & Tasks:

-This is a developmental role for 15-18 year-olds looking to gain experience working with kids in an outdoor recreational program setting (*those age 14 must turn age 15 by September 1st, 2023 to be eligible*).

-Junior staff must report to their assigned site (tennis courts at various public parks in Boston) on-time and ready to work Monday through Friday for the duration of staff training and the 6 week summer program. Training week for 2023 is tentatively set for June 28th—June 30th. Program itself runs from Wednesday July 5th until Friday August 11th.

-Must be ready to collaborate, assist, and learn from Site Leaders on how to deliver tennis, fitness, and reading activities to young children.

-Having an interest in tennis is helpful, but not required. A willingness to work with young children in general is required.

-Must be energetic and bring a “can-do” attitude to work, and be ready to work outdoors every day.

-Ready to organize supplies and equipment before and after program each day.

-Must be ready to follow all COVID safety guidelines and protocols laid out by Tenacity and the city of Boston for summer programming and help leaders enforce these protocols with young children.

-Must be ready to assist in various other tasks assigned by site leaders

- Youth seeking this position must be a resident of Boston.

-Youth are paid an hourly rate of \$15/hr, and can work up to 25 hours per week.

-After interviewing and being offered a position, accepted youth must successfully complete all required onboarding paperwork and adhere to any deadlines given by Tenacity's HR department to secure spot of employment.

-If an applicant is turning 19 by September 1st, 2023, they are eligible to apply for a "Site Leader" position rather than junior staff.

To Apply:

Interested candidates should send a cover letter and resume to Matthew Johnstone at matthewjohnstone@tenacity.org to learn about next steps